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JUL - 5 2013

CCWD



July 2, 2013

**BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Oregon Department of Community Colleges
and Workforce Development
255 Capitol St. NE
Salem, OR 97310-0001

WARN NO.
1978

Re: Notice of Layoff

Dear Sir or Madam:

SolarWorld Industries America Inc. (the "Company") is consolidating certain of its operations, resulting in a layoff that may be subject to the Worker Adjustment and Retraining Notification Act ("WARN"). Notice is hereby given that the planned layoff will affect the Company's facility located at 25300 Evergreen Road, Hillsboro, Oregon (the "Company Facility"), on or about August 31, 2013.

This employment action may result in the termination of employment of approximately one hundred (100) workers (regular employees and temporary workers) at the Company Facility. This employment action is expected to be permanent. The affected employees and individuals are not members of a collective bargaining unit and, accordingly, do not have bumping rights.

You may contact the following Company official for further information:

Ben Santarris
Head of Public Relations
25300 NW Evergreen Road
Hillsboro, OR 97124-5786
Telephone: 503-693-5189

Very truly yours,

A handwritten signature in blue ink that reads "Gordon Brinser".

Gordon Brinser
President
SolarWorld Industries America, Inc.